CERTIFICATE

We hereby confirm that

Andreas Juraschek

is certified as a

Solution Consultant
mySAP Human Resources - Management/Administration
(2003)

Software Components: SAP R/3 Enterprise

(SAP R/3 Enterprise Core 4.70/SAP R/3 Enterprise Extension Set 1.10)

Certificate ID: 0003328536
Certified on: July 08, 2005

Walldorf, July 13, 2005

George Oertel
Head of SAP Education

SAP